



STAFF REPORT
Finance

Title: Annual Statement of Remuneration and Expenses for Elected Officials
Report Number: CORP2020-006
Author: Rhonda Bell
Meeting Type: Council Meeting
Council/Committee Date: March 9, 2020
File: [File]
Attachments: NA
Ward No.: City Wide

Recommendation:

That Council receive report CORP2020-006 as information.

A. Executive Summary

Section 284(1) of the Municipal Act, R.S.O. 2001, requires the Treasurer of every municipality to prepare and submit to Council by March 31, each year, an itemized statement of the remuneration and expenses paid to each member of Council in respect of his or her services as a member of Council in the preceding year.

In compliance with this Legislation, the attached is the statement of remuneration and expenses for 2019. Remuneration amounts are based on the Employee Income of each Councillor as defined by Canada Customs and Revenue Agency (T4's). Expenses include all travel related expenses incurred by members of Council.

As the report is prepared based on when payments are made, expenses can include items prepaid for 2020 and settlements for items that occurred in 2018.

Please note that as of January 1, 2019 the 1/3 tax free portion of Council remuneration has been eliminated in compliance with federal legislation.

B. Financial Implications

N/A

C. Technology Implications
N/A

D. Link to Strategic Plan

(Strategic Objectives: Equity, Inclusion and a Sense of Belonging; Sustainability and the Environment; Safe, Sustainable Transportation; Healthy Community & Resilient Neighbourhoods; Infrastructure Renewal; Economic Growth & Development)

(Guiding Principles: Equity and Inclusion; Sustainability; Fiscal Responsibility; Healthy and Safe Workplace; Effective Engagement; Personal Leadership; Service Excellence)

E. Previous Reports on this Topic

CORP 2019-013 Annual Statement of Remuneration

CORP 2017-028 Elected Official Remuneration Recommendation

CORP 2017-070 Council Remuneration – Elimination of 1/3 Tax Free Portion

F. Approvals

Name	Signature	Date
Author: Rhonda Bell		
Director: Paul Hettinga		
Commissioner: Keshwer Patel		
Finance:		

CAO



**Annual Statement of Remuneration and Expenses for Elected Officials
CORP2020-006**

ANALYSIS AND COMMENTS

Index for Schedule 'A'

	Page
Remuneration	4
Conferences/Seminars	5
Meetings/Events/Other Expenses	6
Technology	7
Waterloo North Hydro Corporation	7
Summary of All Remuneration and Expenses	8

Schedule A
STATEMENT OF REMUNERATION & EXPENSES FOR ELECTED OFFICIALS
 January 1, 2019 - December 31, 2019

REMUNERATION		EXPENSES
Mayor Dave Jaworsky		
Regular Earnings	102,692.47	
Benefits	7,176.76	
Car Allowance	<u>7,999.92</u>	
		117,869.15
Councillor Royce Bodaly		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Tenille Bonoguore		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Diane Freeman		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Sandra Hanmer		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Jeff Henry		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Jennifer Vasic		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Councillor Angela Vieth		
Regular Earnings	38,909.76	
Benefits	<u>6,846.34</u>	
		45,756.10
Total Remuneration		<u>438,161.85</u>

CONFERENCES**EXPENSES****Mayor Dave Jaworsky**

Federation of Canadian Municipalities Conf. – Quebec, May 30-June 1	1,322.22	
AMO Annual Conference – Ottawa, August 18-21	<u>2,273.34</u>	

3,595.56

Councillor Royce Bodaly

AMO Annual Conference - Ottawa, August 18-21	<u>1,773.36</u>	
--	-----------------	--

1,773.36

Councillor Tenille Bonoguore

Federation of Canadian Municipalities Conf. – Quebec, May 30	<u>253.49</u>	
--	---------------	--

253.49

Councillor Diane Freeman

Velo-City 2019 - Dublin, Ireland - June 25-28	5,469.00	
ACT Canada Unified Mobility Summit - Kitchener, ON – October 20-23	<u>711.30</u>	

6,180.30

Councillor Sandra Hanmer

AMO Annual Conference - Ottawa, August 18-21	<u>819.17</u>	
--	---------------	--

819.17

Councillor Jennifer Vasic

Federation of Canadian Municipalities Conf. – Quebec, May 30-June 1	<u>2,503.54</u>	
---	-----------------	--

2,503.54

Councillor Angela Vieth

OGRA Annual Conference - Toronto, Ontario - February 24-26	1,186.33	
AMO Annual Conference - Ottawa, August 18-21	<u>2,221.65</u>	

3,407.98

Total Conference Expenses**18,533.40**

MEETING/EVENTS/OTHER EXPENSES

Mayor Dave Jaworsky		
Civic Promotion	4,109.40	
Mayor Initiatives	20,540.84	
Meeting Expense	<u>495.11</u>	25,145.35
Councillor Royce Bodaly		
Townhall Meetings	50.86	
Civic Promotion	<u>150.73</u>	201.59
Councillor Tenille Bonoguore		
Civic Promotion	<u>716.70</u>	716.70
Councillor Diane Freeman		
Townhall Meetings	700.00	
Civic Promotion	2614.20	
Meeting Expense	<u>10.12</u>	3,324.32
Councillor Sandra Hanmer		
Townhall Meetings	41.44	
Civic Promotion	1,736.47	
Council Initiatives	<u>38.81</u>	1,816.72
Councillor Jeff Henry		
Civic Promotion	<u>134.36</u>	134.36
Councillor Jennifer Vasic		
Civic Promotion	604.64	
Council Initiatives	50.00	
Meeting Expense	<u>23.44</u>	678.08
Councillor Angela Vieth		
Civic Promotion	1,767.07	
Council Initiatives	<u>164.14</u>	1,931.21
Total Meeting Expenses		33,948.33

TECHNOLOGY EXPENSES

Mayor Dave Jaworsky	354.54	
Councillor Royce Bodaly	260.88	
Councillor Tenille Bonoguore	251.13	
Councillor Diane Freeman	386.88	
Councillor Sandra Hanmer	251.41	
Councillor Jeff Henry	252.60	
Councillor Jennifer Vasic	293.91	
Councillor Angela Vieth	251.97	
Total Technology Expenses		2,303.92

WATERLOO NORTH HYDRO CORPORATION

<u>Mayor Dave Jaworsky</u> Remuneration	<u>12,400.00</u>	12,400.00
<u>Councillor Jeff Henry</u> Remuneration	<u>11,600.00</u>	11,600.00
Total Waterloo North Hydro Corporation		<u>\$ 24,000.00</u>

Summary of All Remuneration and Expenses

Elected Officials	Remuneration	Conferences / Seminars	Meetings / Events	Technology	Waterloo North Hydro	Grand Total
Jaworsky, Dave	117,869.15	3,595.56	25,145.35	354.54	12,400.00	159,364.60
Bodaly, Royce	45,756.10	1,773.36	201.59	260.88		47,991.93
Bonoguore, Tenille	45,756.10	253.49	716.70	251.13		46,977.42
Freeman, Diane	45,756.10	6,180.30	3,324.32	386.88		55,647.60
Hanmer, Sandra	45,756.10	819.17	1,816.72	251.41		48,643.40
Henry, Jeff	45,756.10		134.36	252.60	11,600.00	57,743.06
Vasic, Jennifer	45,756.10	2,503.54	678.08	293.91		49,231.63
Vieth, Angela	45,756.10	3,407.98	1,931.21	251.97		51,347.26
Totals	438,161.85	18,533.40	33,948.33	2,303.32	24,000.00	516,946.90