



STAFF REPORT
Finance

Title: Annual Statement of Remuneration and Expenses for Elected Officials
Report Number: CORP2019 - 013
Author: Rhonda Bell
Meeting Type: Finance & Strategic Planning Committee Meeting
Council/Committee Date: March 18, 2019
File: [File]
Attachments: NA
Ward No.: City Wide

Recommendation:

That Council receive this report for information.

A. Executive Summary

Section 284(1) of the Municipal Act, R.S.O. 2001, requires the Treasurer of every municipality to prepare and submit to Council by March 31, each year, an itemized statement of the remuneration and expenses paid to each member of Council in respect of his or her services as a member of Council in the preceding year.

In compliance with this Legislation, the attached is the statement of remuneration and expenses for 2018. Remuneration amounts are based on the Employee Income of each Councillor as defined by Canada Customs and Revenue Agency (T4's). Expenses include all travel related expenses incurred by members of Council.

As the report is prepared based on when payments are made, expenses can include items prepaid for 2019 and settlements for items that occurred in 2017.

B. Financial Implications

N/A

C. Technology Implications
N/A

D. Link to Strategic Plan
(Strategic Priorities: Multi-modal Transportation, Infrastructure Renewal, Strong Community, Environmental Leadership, Corporate Excellence, Economic Development)

E. Previous Reports on this Topic
This is an annual report.

F. Approvals

Name	Signature	Date
Author: Rhonda Bell		
Director: Paul Hettinga		
Commissioner: Keshwer Patel		
Finance:		

CAO



**Annual Statement of Remuneration and Expenses for Elected Officials
CORP2019 - 013**

ANALYSIS AND COMMENTS

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Schedule A
STATEMENT OF REMUNERATION & EXPENSES FOR ELECTED OFFICIALS
January 1, 2018 - December 31, 2018

REMUNERATION		EXPENSES
Mayor David Jaworsky		
Regular - Taxable Earnings	50,404.32	
Elected - Non-taxable Remuneration	25,208.04	
Benefits	4,827.78	
Car Allowance	<u>7,999.92</u>	
		88,440.06
Councillor Brian Bourke		
Regular - Taxable Earnings	17,597.76	
Elected - Non-taxable Remuneration	8,798.64	
Benefits	<u>4,293.87</u>	
		30,690.27
Councillor Melissa J. Durrell		
Regular - Taxable Earnings	17,597.76	
Elected - Non-taxable Remuneration	8,798.64	
Benefits	<u>4,293.87</u>	
		30,690.27
Councillor Diane L. Freeman		
Regular - Taxable Earnings	19,261.42	
Elected - Non-taxable Remuneration	9,630.48	
Benefits	<u>4,685.07</u>	
		33,576.97
Councillor Jeff Henry		
Regular - Taxable Earnings	19,261.42	
Elected - Non-taxable Remuneration	9,630.48	
Benefits	<u>4,685.07</u>	
		33,576.97
Councillor Angela M. Vieth		
Regular - Taxable Earnings	19,261.42	
Elected - Non-taxable Remuneration	9,630.48	
Benefits	<u>4,685.07</u>	
		33,576.97
Councillor Mark J. Whaley		
Regular - Taxable Earnings	17,597.76	
Elected - Non-taxable Remuneration	8,798.64	
Benefits	<u>4,293.87</u>	
		30,690.27
Councillor Robert G. Mavin		
Regular - Taxable Earnings	17,118.48	
Elected - Non-taxable Remuneration	8,559.36	
Benefits	<u>4,291.82</u>	
		29,969.66

Councillor Jennifer Vasic			
Regular - Taxable Earnings	1,663.66		
Elected - Non-taxable Remuneration	831.84		
Benefits	<u>391.20</u>		
			2,886.70
Councillor Sandra Hanmer			
Regular - Taxable Earnings	1,663.66		
Elected - Non-taxable Remuneration	831.84		
Benefits	<u>391.20</u>		
			2,886.70
Councillor Royce Bodaly			
Regular - Taxable Earnings	1,663.66		
Elected - Non-taxable Remuneration	831.84		
Benefits	<u>391.20</u>		
			2,886.70
Councillor Tenille Bonoguore			
Regular - Taxable Earnings	1,663.66		
Elected - Non-taxable Remuneration	831.84		
Benefits	<u>391.20</u>		
			2,886.70
Total Remuneration			<u>322,758.24</u>

CONFERRERENCES**EXPENSES****Mayor David Jaworsky**

AMO Annual Conference - August 18-22, 2018 - Ottawa, Ontario

219.00

219.00

Councillor Diane Freeman

Ontario Bike Summit - April 17-18, 2018 - Toronto, ON

618.77

AMO Annual Conference - August 18-22, 2018 - Ottawa, ON

2,555.50

International Making Cities Liveable Conference

May 14-18, 2018 - Ottawa, ON

1,925.16

5,099.43

Councillor Jeff Henry

Sustainable Communities Conference -

February 6-8, 2018 - Ottawa, ON

748.66

748.66

Councillor Angela Vieth

Creative City Summit - November 6-8, 2018 - Mississauga, ON

404.62

404.62

Councillor Mark Whaley

FCM Annual Conference - May 30-June 4, 2018 - Halifax, Nova Scotia

3,325.66

Future of Digital Advice Conference -September 14, 2018 - Toronto, ON

134.49

3,460.15

Total Conference Expenses**9,931.86**

MEETING/EVENTS/OTHER EXPENSES**Mayor David Jaworsky**

Civic Promotion	3,410.69	
Mayor Initiatives	12,403.11	
Meeting Expense	<u>996.03</u>	16,809.83

Councillor Brian Bourke

Civic Promotion	<u>50.00</u>	50.00
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Councillor Melissa Durrell

Townhall Meetings	286.73	
Civic Promotion	665.72	
Meeting Expense	<u>6.10</u>	958.55

Councillor Diane Freeman

Townhall Meetings	506.90	
Civic Promotion	1,216.56	
Council Initiatives	1,639.84	
Meeting Expense	<u>17.99</u>	3,381.29

Councillor Jeff Henry

Townhall Meetings	37.29	
Civic Promotion	<u>383.98</u>	421.97

Councillor Robert Mavin

Townhall Meetings	131.69	
Civic Promotion	<u>77.02</u>	208.71

Councillor Angela Vieth

Townhall Meetings	77.07	
Civic Promotion	1,670.98	
Council Initiatives	165.23	
Meeting Expense	<u>60.97</u>	1,974.25

Councillor Mark Whaley

Townhall Meetings	230.00	
Civic Promotion	773.18	
Council Initiatives	<u>288.24</u>	1,291.42

Total Conferences / Meeting Expenses**25,096.02**

TECHNOLOGY EXPENSES

Mayor David Jaworsky	1,140.89
Councillor Brian Bourke	599.41
Councillor Melissa Durrell	1,570.55
Councillor Diane Freeman	1,648.32
Councillor Jeff Henry	451.64
Councillor Robert Mavin	459.92
Councillor Angela Vieth	376.36
Councillor Mark Whaley	1,581.18

Total Technology		7,828.27
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WATERLOO NORTH HYDRO CORPORATION**Mayor Dave Jaworsky**

Remuneration

11,600.00

11,600.00

Councillor Jeff Henry

Remuneration

11,200.00

11,200.00

Total Waterloo North Hydro Corporation**\$ 22,800.00**

Summary of all Remuneration Expenses for 2018

Mayor	Remuneration	Conferences / Seminars	Meetings / Events	Technology	Waterloo North Hydro	Grand Total
Jaworsky, Dave	88,440.06	219.00	16,809.83	1,140.89	11,600.00	118,209.78
Councillors						-
Bourke, Brian	30,690.27		50.00	599.41		31,339.68
Durrell, Melissa	30,690.27		958.55	1,570.55		33,219.37
Freeman, Diane	33,576.97	5,099.43	3,381.29	1,648.32		43,706.01
Henry, Jeff	33,576.97	748.66	421.97	451.64	11,200.00	46,399.24
Mavin, Bob	29,969.66		208.71	459.92		30,638.29
Vieth, Angela	33,576.97	404.62	1,974.25	376.36		36,332.20
Whaley, Mark	30,690.27	3,460.15	1,291.42	1,581.18		37,023.02
Bodaly, Royce	2,886.70					2,886.70
Bonoguoire, Tenille	2,886.70					2,886.70
Hanmer, Sandra	2,886.70					2,886.70
Vasic, Jennifer	2,886.70					2,886.70
Totals	322,758.24	9,931.86	25,096.02	7,828.27	22,800.00	388,414.39