



STAFF REPORT
Finance

Title: Annual Statement of Remuneration and Expenses for Elected Officials
Report Number: CORP2023-012
Author: Hanan Shafique
Meeting Type: Council Meeting
Council/Committee Date: March 27, 2023
File: NA
Attachments: NA
Ward No.: City Wide

Recommendation:

That Council receive report CORP2023-012 as information.

A. Executive Summary

Section 284(1) of the Municipal Act, R.S.O. 2001, requires the Treasurer of every municipality to prepare and submit to Council by March 31st, each year, an itemized statement of the remuneration and expenses paid to each member of Council in respect of his or her services as a member of Council in the preceding year.

In compliance with this Legislation, the attached is the statement of remuneration and expenses for 2022. Remuneration amounts are based on the Employee Income of the Mayor and each Councillor as defined by Canada Customs and Revenue Agency (T4's). Expenses include all travel related expenses incurred by members of Council.

As the report is prepared based on when payments are made, expenses can include items prepaid for 2023 and settlements for items that occurred in 2022.

B. Financial Implications

N/A

C. Technology Implications

N/A

D. Link to Strategic Plan

(Strategic Objectives: Equity, Inclusion and a Sense of Belonging; Sustainability and the Environment; Safe, Sustainable Transportation; Healthy Community & Resilient Neighbourhoods; Infrastructure Renewal; Economic Growth & Development)

(Guiding Principles: Equity and Inclusion; Sustainability; Fiscal Responsibility; Healthy and Safe Workplace; Effective Engagement; Personal Leadership; Service Excellence)

Fiscal responsibility - entails operating within a framework of policies and processes intended to improve fiscal outcomes and support longer-term financial health, in an environment of transparency and objective measurement.

E. Previous Reports on this Topic

CORP 2022-047	Council Remuneration - Security System Reimbursement
CORP 2022-006	Annual Statement of Remuneration
CORP 2021-002	Annual Statement of Remuneration
CORP 2020-006	Annual Statement of Remuneration
CORP 2019-013	Annual Statement of Remuneration
CORP 2017-028	Elected Official Remuneration Recommendation
CORP 2017-070	Council Remuneration – Elimination of 1/3 Tax Free Portion





**Annual Statement of Remuneration and Expenses for Elected Officials
CORP2023-012**

ANALYSIS AND COMMENTS

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Schedule A
STATEMENT OF REMUNERATION & EXPENSES FOR ELECTED OFFICIALS
January 1, 2022 - December 31, 2022

REMUNERATION EXPENSES			
Mayor Dave Jaworsky			
	Regular Earnings	98,002.13	
	Benefits	6,546.35	
	Car Allowance	6,999.93	
			\$ 111,548.41
Mayor Dorothy McCabe			
	Regular Earnings	12,315.75	
	Benefits	635.85	
	Car Allowance	999.99	
			\$ 13,951.59
Councillor Royce Bodaly			
	Regular Earnings	41,789.93	
	Benefits	6,820.07	
			\$ 48,610.00
Councillor Tenille Bonoguore			
	Regular Earnings	37,124.56	
	Benefits	6,217.25	
			\$ 43,341.81
Councillor Diane Freeman			
	Regular Earnings	41,789.93	
	Benefits	6,820.07	
			\$ 48,610.00
Councillor Sandra Hanmer			
	Regular Earnings	41,789.93	
	Benefits	6,820.07	
			\$ 48,610.00
Councillor Jeff Henry			
	Regular Earnings	37,124.56	
	Benefits	6,217.25	
			\$ 43,341.81
Councillor Hans Roach			
	Regular Earnings	4,665.38	
	Benefits	602.82	
			\$ 5,268.20
Councillor Mary Lou Roe			
	Regular Earnings	4,665.38	
	Benefits	602.82	
			\$ 5,268.20
Councillor Jennifer Vasic			
	Regular Earnings	41,789.93	
	Benefits	6,820.07	
			\$ 48,610.00
Councillor Angela Vieth			
	Regular Earnings	37,124.65	
	Benefits	6,217.25	
			\$ 43,341.90
Councillor Julie Wright			
	Regular Earnings	4,665.38	
	Benefits	602.82	
			\$ 5,268.20
Total Remuneration			
			<u>\$ 465,770.12</u>

Conferences	Expenses	
Mayor Dave Jaworsky		
AMO Annual Conference - August 14-17, 2022 - Ottawa, Ontario	3,313.67	
		3,313.67
Mayor Dorothy McCabe		
AMO Training - New Head of Council	534.24	
AMO Training - Advanced Land Use Planning	305.28	
		839.52
Councillor Tenille Bonoguoire		
Sustainable Commuting Discussion	33.84	
		33.84
Councillor Diane Freeman		
AMO Annual Conference - August 14-17, 2022 - Ottawa, Ontario	4,565.06	
		4,565.06
Councillor Sandra Hanmer		
AMO Annual Conference - August 14-17, 2022 - Ottawa, Ontario	2,027.90	
		2,027.90
Councillor Mary Lou Roe		
AMO New Councillor Training	534.24	
		534.24
Councillor Jennifer Vasic		
Creative Cities Conference - October 4-6, 2022 - Waterloo, Ontario	710.76	
AMO New Councillor Training	534.24	
		1,245.00
Councillor Angela Vieth		
Creative Cities Conference - October 4-6, 2022 - Waterloo, Ontario	569.36	
AMO Annual Conference - August 14-17, 2022 - Ottawa, Ontario	2,376.58	
		2,945.94
Councillor Julie Wright		
AMO New Councillor Training	534.24	
		534.24
Total Conferences		16,039.41

Communications	
Mayor Dave Jaworsky	309.39
Mayor Dorothy McCabe	78.41
Councillor Royce Bodaly	233.02
Councillor Tenille Bonoguore	232.68
Councillor Diane Freeman	488.04
Councillor Sandra Hanmer	232.75
Councillor Jeff Henry	204.10
Councillor Hans Roach	21.56
Councillor Mary Lou Roe	21.53
Councillor Jennifer Vasic	237.62
Councillor Angela Vieth	258.09
Councillor Julie Wright	21.71
Total Communications	2,338.90

Meetings/Events/Other Expenses		
Mayor Dave Jaworsky		
Civic Promotion-Rec&Luncheons	\$ 840.42	
Mayor Initiatives	\$ 4,174.15	
Mayor Initiatives- State of the City	\$ 16,661.89	
Meeting Expense	\$ 638.97	
Subscriptions	\$ 60.04	\$ 22,375.47
Mayor Dorothy McCabe		
Civic Promotion-Rec&Luncheons	\$ 258.15	
Office supplies	\$ 182.48	\$ 440.63
Councillor Tenille Bonoguore		
Civic Promotion-Rec&Luncheons	\$ 201.71	\$ 201.71
Councillor Diane Freeman		
Civic Promotion-Rec&Luncheons	\$ 937.47	
Meeting Expense	\$ 274.88	
Office supplies	\$ 70.21	\$ 1,282.56
Councillor Sandra Hanmer		
Civic Promotion-Rec&Luncheons	\$ 319.94	\$ 319.94
Councillor Mary Lou Roe		
Office supplies	\$ 20.00	\$ 20.00
Councillor Jennifer Vasic		
Civic Promotion-Rec&Luncheons	\$ 326.34	\$ 326.34
Councillor Angela Vieth		
Civic Promotion-Rec&Luncheons	\$ 239.66	\$ 239.66
Total Meetings/Events/Other Expenses		\$ 25,206.31

WATERLOO NORTH HYDRO CORPORATION		
Mayor Dave Jaworsky		
Remuneration		\$ 13,272.88
Councillor Jeff Henry		
Remuneration		\$ 11,572.88
Total Waterloo North Hydro Corporation		\$ 24,845.76

Summary of All Remuneration and Expenses

Mayor	Remuneration	Conferences / Seminars	Meetings / Events/Other	Communications	Waterloo North Hydro	Grand Total
Dave Jaworsky	111,548.41	3,313.67	22,375.47	309.39	13,272.88	150,819.82
Dorothy McCabe	13,951.59	839.52	440.63	78.41		15,310.15
Councillors						
Royce Bodaly	48,610.00	-	-	233.02		48,843.02
Tenille Bonoguore	43,341.81	33.84	201.71	232.68		43,810.04
Diane Freeman	48,610.00	4,565.06	1,282.56	488.04		54,945.66
Sandra Hanmer	48,610.00	2,027.90	319.94	232.75		51,190.59
Jeff Henry	43,341.81	-	-	204.10	11,572.88	55,118.79
Hans Roach	5,268.20	-	-	21.56		5,289.76
Mary Lou Roe	5,268.20	534.24	20.00	21.53		5,843.97
Jennifer Vasic	48,610.00	1,245.00	326.34	237.62		50,418.96
Angela Vieth	43,341.90	2,945.94	239.66	258.09		46,785.59
Julie Wright	5,268.20	534.24	-	21.71		5,824.15
Totals	465,770.12	16,039.41	25,206.31	2,338.90	24,845.76	534,200.50