



STAFF REPORT Revenue & Accounting

Title: Annual Statement of Remuneration and Expenses for Elected Officials
Report Number: CORP2025-004
Author: Hanan Shafique
Council Date: March 24, 2025
File: NA
Attachments: NA
Ward No.: City Wide

Recommendations:

That Council receives report CORP2025-004 as information.

A. Executive Summary

Section 284(1) of the Municipal Act. R.S.O.2001, requires the Treasurer of every municipality to prepare and submit to Council by March 31st, each year, an itemized statement of the remuneration and expenses paid to each member of Council in respect of their services as a member of Council in the preceding year.

In compliance with this Legislation, the attached is the statement of remuneration and expenses for 2024. Remuneration amounts are based on the Employee Income of the Mayor and each Councilor as defined by Canada Customs and Revenue Agency (T4's). Expenses include all travel related expenses incurred by members of Council.

As the report is prepared based on when payments are made, expenses can include items prepaid for 2025 and settlement of items that occurred in 2024. The settlements in 2024 could be related to items/events that occurred in 2023.

B. Financial Implications

Council remuneration and expenses are part of the Legislative Services division operating budget. Any Elected Officials budget adjustments are considered as part of the city-wide budget process.

C. Technology Implications

Corporate Services

N/A

D. Link to Strategic Plan

(Strategic Priorities: Reconciliation, Equity, Accessibility, Diversity and Inclusion; Environmental Sustainability and Climate Action; Complete Community; Infrastructure and Transportation Systems; Innovation and Future-Ready)

(Guiding Principles: Equity and Inclusion; Sustainability; Integrity; Workplace Wellbeing; Community-centered; Operational Excellence)

Operational Excellence - We provide fiscally responsible, exceptional service that meets the needs of residents, partners and equity-deserving groups, employees and volunteers of the city.

E. Previous Reports on this Topic

CORP2024-009 Annual Statement of Remuneration

CORP2023-012 Annual Statement of Remuneration

CORO2022-047 Council Remuneration - Security System Reimbursement



Annual Statement of Remuneration and Expenses for Elected Officials CORP2025-004

ANALYSIS AND COMMENTS

Index for Schedule 'A'

	Page
Remuneration	4
Conferences/Seminars	5
Meetings/Events/Other Expenses	6
Communications	7
Enova Power Corporation	7
Summary of All Remuneration and Expenses	8

Corporate Services

Schedule A

STATEMENT OF REMUNERATION & EXPENSES FOR ELECTED OFFICIALS January 1, 2024 - December 31, 2024

REMUNERATION EXPENSES			
Mayor Dorothy McCabe			
	Regular Earnings	114,611.61	
	Benefits	9,115.67	
	Car Allowance	7,999.92	
			\$ 131,727.20
Councillor Royce Bodaly			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Diane Freeman			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Sandra Hanmer			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Hans Roach			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Mary Lou Roe			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Jennifer Vasic			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Councillor Julie Wright			
	Regular Earnings	43,416.39	
	Benefits	8,687.47	
			\$ 52,103.86
Total Remuneration			<u>\$ 496,454.22</u>

Corporate Services

Conference Expenses

Mayor Dorothy McCabe

AMO Conference in Ottawa - Aug 17-21, 2024	3,019.16
FCM Conference in Calgary - June 5-9, 2024	<u>2,797.63</u>
	\$ 5,816.79

Councillor Diane Freeman

AMO Conference in Ottawa - Aug 17-21, 2024	\$ 1,978.88
--	-------------

Councillor Sandra Hanmer

AMO Conference in Ottawa - Aug 17-21, 2024	\$ 719.64
--	-----------

Councillor Hans Roach

AMO Navigating Conflict Seminar October 16-17, 2024	\$ 305.28
---	-----------

Councillor Mary Lou Roe

AMO Conference in Ottawa - Aug 17-21, 2024	\$ 2,630.31
--	-------------

Councillor Jennifer Vasic

AMO Conference in Ottawa - Aug 17-21, 2024	\$ 2,113.71
--	-------------

Total Conferences

<u>\$ 13,564.61</u>

Corporate Services

Meetings/Events/Other Expenses			
Mayor Dorothy McCabe			
Annual Council Community Spring Event		1,728.30	
Civic Promotion-Rec&Luncheons		3,446.44	
Mayor Initiatives:			
State of the City	6,026.64		
Community Events	4,516.52		
Council for a Day	1,348.95		
Community Conversations	673.89	12,566.00	
Meeting Expense		453.97	
Office Supplies		208.80	
Subscriptions		508.80	\$ 18,912.31
Councillor Royce Bodaly			
Additional Townhall Meetings		64.57	
Civic Promotion-Rec&Luncheons		179.03	
Council Initiatives		140.99	\$ 384.59
Councillor Diane Freeman			
Civic Promotion-Rec&Luncheons		1,125.05	
Council Initiatives		1,134.83	
Meeting Expense		62.58	\$ 2,322.46
Councillor Sandra Hanmer			
Additional Townhall Meetings		1,172.73	
Civic Promotion-Rec&Luncheons		1,261.49	
Council Initiatives		894.17	
Meeting Expense		267.66	\$ 3,596.05
Councillor Hans Roach			
Civic Promotion-Rec&Luncheons		169.37	
Council Initiatives		122.11	
Other		206.01	\$ 497.49
Councillor Mary Lou Roe			
Additional Townhall Meetings		1,057.64	
Civic Promotion-Rec&Luncheons		384.84	
Council Initiatives		344.51	\$ 1,786.99
Councillor Jennifer Vasic			
Civic Promotion-Rec&Luncheons		605.53	
Council Initiatives		312.50	\$ 918.03
Councillor Julie Wright			
Additional Townhall Meetings		246.46	
Civic Promotion-Rec&Luncheons		517.81	
Council Initiatives		476.42	\$ 1,240.69
Total Meetings/Events/Other Expenses			\$ 29,658.61

Corporate Services

Communications	
Mayor Dorothy McCabe	\$ 1,089.60
Councillor Royce Bodaly	\$ 233.66
Councillor Diane Freeman	\$ 239.89
Councillor Sandra Hanmer	\$ 232.73
Councillor Hans Roach	\$ 441.41
Councillor Mary Lou Roe	\$ 417.46
Councillor Jennifer Vasic	\$ 233.93
Councillor Julie Wright	\$ 268.38
Total communication	\$ 3,157.06

ENOVA POWER CORPORATION (Enova)	
Mayor Dorothy McCabe	
Remuneration	\$ 13,833.77
Councillor Diane Freeman	
Remuneration	\$ 13,368.77
Total Enova	\$ 27,202.54

Corporate Services

Summary of all Remuneration Expenses for 2024						
	Remuneration	Conferences / Seminars	Meetings / Events/Other	Communications	Enova	Grand Total
Mayor						
Dorothy McCabe	131,727.20	5,816.79	18,912.31	1,089.60	13,833.77	\$ 171,379.67
Councilor						
Royce Bodaly	52,103.86	-	384.59	233.66	-	\$ 52,722.11
Councilor						
Diane Freeman	52,103.86	1,978.88	2,322.46	239.89	13,368.77	\$ 70,013.86
Councilor						
Sandra Hanmer	52,103.86	719.64	3,596.05	232.73	-	\$ 56,652.28
Councilor						
Hans Roach	52,103.86	305.28	497.49	441.41	-	\$ 53,348.04
Councilor						
Mary Lou Roe	52,103.86	2,630.31	1,786.99	417.46	-	\$ 56,938.62
Councilor						
Jennifer Vasic	52,103.86	2,113.71	918.03	233.93	-	\$ 55,369.53
Councilor						
Julie Wright	52,103.86	-	1,240.69	268.38	-	\$ 53,612.93
Totals	\$ 496,454.22	\$ 13,564.61	\$ 29,658.61	\$ 3,157.06	\$ 27,202.54	\$ 570,037.04